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matter what we do in the bill we will be defining whether we separate teachers and superintendents and to me this simply categorizes management versus the teachers and I think it is fair to the school boards. Will make it livable with the school boards when they can replace their administrator at the end of a contract year and I think the school boards took an uncompromising attitude at the committee hearing but are entitled to a bill that they can live with. Thank you.

PRESIDENT: The chair recognizes Senator Bereuter.

SENATOR BEREUTER: I would like to rise in support of the Burrows amendment. I think that the failure to exempt superintendents from the "just cause" provisions of this act is an unreasonable and inordinate restriction upon the school boards responsibilities for management of district affairs. Therefore, I urge you to adopt the Burrows amendment.

PRESIDENT: Senator Simpson.

SENATOR SIMPSON: Mr. President, after listening to the testimony at the hearing and the letters that I have gotten since then, I would oppose this amendment because of several things. One of the gentlemen who came and was for the bill was a school superintendent at McCook, Nebraska and made quite a case for it. Lauren Brackenhoff who is the Executive Secretary for the School Administrators come and supported the bill as it was with the language that we have put in on the reduction of force. I have since heard from the school administrators, all of them in the Omaha area including Millard, Ralston and on around, that they support the bill as it is written. I think that by taking the superintendent out, you give the board the opportunity to more directly put the superintendent between them and the teachers and they use the superintendent as their messenger boy to do whatever they would like to do with the teachers and then can back off and say, No, I didn't do it. That was the superintendent's idea. I think you have to keep him within the unit even though he is to some extent part of management so I would oppose the amendment.

PRESIDENT: Senator Clark.

SENATOR CLARK: Mr. President, members of the body, I would be inclined to vote against the bill unless we did have this amendment. I suppose that everyone talking in here keeps talking about local control which is probably the most overworked word that I know of in the whole state and now you are eroding completely the local control and I don't believe in it. I think Senator Burrows is right. It is management and I think that the local school boards certainly ought to have the man that they want in that job without having this restriction. Thank you.

PRESIDENT: Senator Burrows, do you care to close?

SENATOR BURROWS: Yes, I feel that this bill is a compromise, or this amendment is a compromise between what the school boards want and what the teachers want. It will--I don't believe it will place hardship upon many superintendents. If they are able--they've got to work a compatible relationship with that school board. If they don't have a compatible relationship, I don't think that any law should provide that the school board has to live with a superintendent that they don't get along with. The school board is not paid. The superintendent is getting a good pay scale. He can ride the